3on13

3 things from EP to make life better.

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Emanuelson-Podas produces the ***3on13 Newsletter*** on the 13th of every month in the hopes of putting in your hands three things that will help make your life better. Entries may include quotes, reminders, jokes, random recipes, book recommendations, advice, or anything else that might make you think, make you smile, or make you a better, happier human being. **Got something worth sharing? Send it to *3on13@epinc.com***

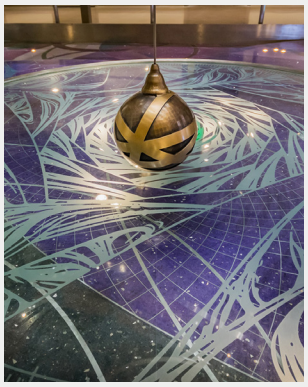
1 | More Than the Work

Earlier this month at the AIA South Dakota Conference, we sponsored a fascinating keynote by Augustana University professor and renowned artist Scott Parsons, MFA. Scott's work spans mosaics, stained glass, terrazzo, and sculpture in churches, hospitals, airports, and more. During his talk on 30-plus years in public art, he shared this quote:

> *"Meaning in design is derived from being able to establish relationships between one manner of thinking and another, one kind of craft and another, and one individual and another."*

There's a lot packed into that, but that last piece caught our ears: relationships create meaning. Between ideas. Between disciplines. Between people.

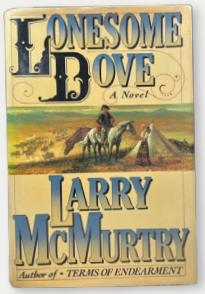
It's easy to get consumed by the *work* (deadlines, drawings, deliverables). But some of the best work happens because we took time to know the people doing it alongside us. A great reminder.



Foucault's Dream · 2016, Sioux Falls, SD

2 | Time and Beauty

Anyone remember *Lonesome Dove*? No, not the late '80s TV miniseries. The actual 1985 Larry McMurtry novel that won the Pulitzer Prize. You know, the one approximately everyone else in America read decades ago? Yeah, that one.



Anywho… we're finally reading it. And while there are fair questions about how stories of the American West have aged, so much of this writing is just ridiculously good. There are points where McMurtry makes you stop reading — not because the story isn't moving, but because the words deserve a second look. Here are three little passages about time that made us stop:

- Time goes by fast: *"Yesterday's gone on down the river and you can't get it back."*
- Time goes by slow: *"Evening took a long time getting to Lonesome Dove, but when it came it was a comfort."*
- The passing of time can be beautiful: *"The earth is mostly just a boneyard. But pretty in the sunlight."*

3 | One More Thing: Challenge and Confidence

From West Point to combat deployments in Iraq and Afghanistan to leadership roles in the private sector, Kate Migliaro has had a remarkable career. She recently joined Andrew Moses on the *Everybody Pulls the Tarp* podcast to discuss leadership, service, and building great teams. **Short on time?** Jump to 41:24 for an interesting exchange about two things that can feel at odds: challenging people really hard while building their confidence. Migliaro's starting point? Trust.



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